Financial data

FY 2022

Income statement
(Millions of yen)

Net sales
18,322

Gross profit
6,734

Operating income
3,217

Ordinary income
3,278

Net income attributable to owners of the parent
2,291

Balance sheet
(Millions of yen)

Current assets
17,676

Fixed assets
3,990

Current liabilities
4,243

Fixed liabilities
256

Net assets
17,167

Total assets
21,667

Cash flow statement
(Millions of yen)

Cash flows from operating activities
1,714

Cash flows from investing activities
−758

Cash flows from financing activities
−744

Cash and cash equivalents at year-end
10,796

Key indicators

ROA
15.7%

ROE
14.0%

ROIC
13.7%

Equity to total assets ratio
79.1%

Net debt to equity ratio
0.0%

Operating profit margin
17.6%

Nonfinancial data

FY 2022

Average length of employment
11 years

No. of employees
457 (nonconsolidated)

Percentage of female hires in FY 2022
26%

*Includes new graduates and mid-career hires

Rate of male parental leave uptake
44%

Rate of paid leave uptake
83%

Return-to-work rate
(Of employees taking maternity/paternity leave)
100%

Voluntary employee turnover rate
6%

Medical checkup attendance rate
89%